

65. Employment in Sales Promotion of Medicine, Consumer Items and allied Products Establishments

Notification No. KAE 8 LMW 2015 dated 16-09-2016
 Published in Gazette dated 06-10-2016
 Minimum Wages With effect from 16-09-2016
 Cost of Living Allowance to be paid over and above 6205 points
 Cost of Living Index: 8398- 6205 =2193 points
 Minimum wages and VDA from 01-04-2022 to 12-01-2023.

SCHEDULE

Sl. No	Class of Employments	Minimum rates of wages						
		Zone-I		Zone-II		Zone-III		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	
1	Area Sales Manager / Officer	Basic	445.00	11570.00	425.00	11050.00	405.00	10530.00
2	Sales Officer	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
3	Marketing Executive							
4	Sales Executive	Total	546.215	14201.60	526.22	13681.60	506.22	13161.60
5	Medical Sales Representative	Basic	415.00	10790.00	400.00	10400.00	385.00	10010.00
6	Sales Representative	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
7	Technical Representative	Total	516.22	13421.60	501.22	13031.60	486.22	12641.60
8	Mazdoor	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
9	Sales Boys/Sales Girls	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
Drivers / Cleaners								
1	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	550.22	14305.60	538.22	13993.60	508.22	13213.60
2	Car /Jeep/ Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
3	Lorry/Car/Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
office staff								

1	Manager/ Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	616.22	16021.60	601.22	15631.60	566.22	14721.60
2	Assistant Manager/ Assistant Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	576.22	14981.60	566.22	14721.60	536.22	13941.60
4	Cashier/ Senior Clerk/ Booking Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
5	Stenographer / Computer Operator							
6	Store Keeper/ Telephone Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
7	Typist/Data Entry Operator	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
8	Clerk/ Junior Clerk	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
9	Watchman / Scurity Guard	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
10	Office Boy/ Sweeper /Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone- 1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

**Note: Government vide Order No. F
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